



***growth*** *track*

Mount Hope Church







**growth**track

Mount Hope Church

He makes the whole body

fit together perfectly.

As each part does its own

special work, it helps the other

parts grow, so that the whole

body is **healthy** and **growing**

and **full of love**.

Ephesians 4:16

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# From Pastor Kevin & Renee Berry

**Dear Friend,**

Thank you for joining us in Growth Track! We are excited that you desire to be in a constant state of growth in Christ. When God designed you, He had growth in mind—growth in the way you pray, love, and serve. May this be the start of a new season in your spiritual journey—a journey that will be the ride of a lifetime!

Just as Jesus prayed for His disciples, and those who would be His disciples in the future, we have been praying for you and your spiritual journey. We are thrilled that you are taking this next step in becoming a vital part of the family here at Mount Hope Church. Together, we will pray, coming before God's throne of grace. We will love others with a love that is supernatural, and we will serve side-by-side, seeing lives changed through the power of the Holy Spirit.



Your Friends and Pastors,

*Pastor Kevin + Renee*

Kevin and Renee Berry

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*Church service in 1988.*



# The Mount Hope Story

Mount Hope Church began when a newly saved Hungarian man wanted to see every Hungarian household in the Lansing area come to Jesus. In 1939, they formed Mount Hope Assembly to see that desire become a reality.

The church grew significantly and larger facilities were built and expanded under the leadership of Pastor Dave Williams. The vision to see the lost saved and disciplined expanded as well; from the initial desire to see "almost the whole city gathered together to hear the Word of the Lord" (Acts 13:44) to a 50-mile radius around Mount Hope Church, affectionately called "The Soul Zone."

Mount Hope began planting new churches across the state of Michigan and across the world, with many in the Philippines, Zimbabwe, and the Ivory Coast.

It's our desire to plant additional campus churches in the surrounding area and across the state, placing graduates from the Mount Hope Leadership School into full-time ministry.

We continue to train and equip leaders and support missions work at home and around the world. From our humble beginnings to churches around the world, the Mount Hope family continues to help people know and follow Jesus.







Mount Hope Growth Track is the starting point to help you grow and develop as a follower of Jesus with the support of a church family. Growth Track is made up of four simple steps that will empower you to:



## **Pray: Know God**

Explore the importance of a relationship with God and spending times with Him in the Secret Place.



## **Love: Make Him Known**

Examine how Jesus loved people and why it is vitally important that we love like He did.



## **Serve: Use Your Gifts**

Discover how God has uniquely designed and gifted you, and see how to serve others in a way that fits who you are.



## **Activate**

Change people's lives as you join a Mount Hope serving team and partner with the Holy Spirit to continue Jesus' mission to pray, love, and serve others.





*Step One*

# **Pray: Know God**





## I. It's important to know who you are.

We want to help you discover who God is and who you are in Christ. We want you to know the family He has paid for you to be in, how you can connect with God, connect with your purpose, and reach your full potential as a child of the King.

*God decided in advance to adopt us into his own family by bringing us to himself through Jesus Christ. This is what he wanted to do, and it gave him great pleasure.*

*Ephesians 1:5*

God has a spiritual family, of which He is the good Father to all His children who have been reborn by placing their faith in the death, burial, and resurrection of Jesus.

**You were made to \_\_\_\_\_, and you have a \_\_\_\_\_ to play in that.**

*Physical training is good, but training for godliness is much better, promising benefits in this life and in the life to come.*

*1 Timothy 4:8*

## How do we grow in God's family?

- Connect with \_\_\_\_\_ — Pray
- Connect with \_\_\_\_\_ — Love
- Connect with your \_\_\_\_\_ — Serve

*The end of the world is coming soon. Therefore, be earnest and disciplined in your prayers. Most important of all, continue to show deep love for each other, for love covers a multitude of sins. God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.*

*1 Peter 4:7-8,10*

Speaking to the Church and the urgency of the moment, Peter said to **pray**—connect with God, **love**—connect with others, and **serve**—connect with your purpose. Each of these areas represent environments that will nurture growth in you. Over our four weeks together, we will take a look at each of these a little closer.

## II. Pray: Know \_\_\_\_\_.

### You were created to know God personally.

God is \_\_\_\_\_ about His relationship with you.

*You have been chosen to know me, believe in me, and understand that I alone am God.*

*Isaiah 43:10*

The God of all creation wants to have a relationship with you. He wants to show you what He is like and how He does things so you can become like Him and succeed in every way.

### How can you connect with God? Let's see how Jesus connected with His Father.

## A. Rise early in the \_\_\_\_\_.

*Before daybreak the next morning, Jesus got up and went out to an isolated place to pray.*  
*Mark 1:35*

There is not a more life-changing thing you could add to your schedule than this appointment.

*Yes, I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing.*

*John 15:5*

You will eventually catch whatever your heart pursues. In those early hours, something is happening. His \_\_\_\_\_ is wrapping around your \_\_\_\_\_. (Isaiah 40:31)

## B. Leave the noise and \_\_\_\_\_.

Jesus took time to get alone and pray. Sometimes just getting in a quiet place and expecting God to speak to you can make all the difference in your day. Let's be like Jesus!

*I'm talking about things I have seen while keeping company with the Father, and you just go on doing what you have heard from your father.*

*John 8:38, MSG*

Imagine what would happen in your life if you cleared out some noise and listened more? One conversation with God can change the rest of your life!

## C. There you \_\_\_\_\_.

Herein lies the secret to growth. What you do daily determines what you are becoming permanently.

*My heart has heard you say, "Come and talk with me." And my heart responds, "Lord, I am coming."*

*Psalms 27:8*





### III. Be water baptized.

*Peter replied, "Each of you must repent of your sins and turn to God, and be baptized in the name of Jesus Christ for the forgiveness of your sins. Then you will receive the gift of the Holy Spirit."*

*Acts 2:38*

Water baptism is the spiritually significant action of burying your old life of sin and rising up out of the water as a new person to follow Jesus.

#### **When can I be water baptized?**

- **TODAY!**
- The first Sunday of each month. Meet in Bible Training Room A at 10:00 am.
- The first Sunday of each month, at the end of Growth Track.

*And Jesus came and spoke to them, saying, "All authority has been given to Me in heaven and on earth. Go therefore and make disciples of all the nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit,"*

*Matthew 28:18–19, NKJV*

## IV. For you to reach your \_\_\_\_\_ potential, be \_\_\_\_\_ with the Holy Spirit.

*And the Holy Spirit helps us in our weakness. For example, we don't know what God wants us to pray for. But the Holy Spirit prays for us with groanings that cannot be expressed in words. And the Father who knows all hearts knows what the Spirit is saying, for the Spirit pleads for us believers[a] in harmony with God's own will.*

*Romans 8:26-27*

Being filled with the Holy Spirit is a gift from God to you as His son or daughter. This gift will aid you in prayer, exercising gifts of the Holy Spirit, understanding spiritual things, and living boldly for Jesus. Being filled isn't a one-time event but a daily seeking and being filled over and over again.

*John baptized with water, but in just a few days you will be baptized with the Holy Spirit. But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere—in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth.*

*Acts 1:5, 8*

*And I will ask the Father, and he will give you another Advocate, who will never leave you. He is the Holy Spirit, who leads into all truth. The world cannot receive him, because it isn't looking for him and doesn't recognize him. But you know him, because he lives with you now and later will be in you.*

*John 14:16-17*





## Next Steps

1. Set your daily prayer appointment with God.
2. Be water baptized.
3. Be filled with the Holy Spirit.

## Go Deeper

1. Attend the 6-week Journey Begins class.
2. Join us at the Wednesday Night Prayer Gathering.







*Step Two*

# **Love: Make Him Known**





## I. Nobody succeeds spiritually \_\_\_\_\_.

The fact is that your spiritual growth has everything to do with the people that are in your life.

*The end of the world is coming soon. Therefore, be earnest and disciplined in your prayers. Most important of all, continue to show deep love for each other, for love covers a multitude of sins. God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.*

*1 Peter 4:7-8,10*

*Our great desire is that you will keep on loving others as long as life lasts, in order to make certain that what you hope for will come true. Then you will not become spiritually dull and indifferent. Instead, you will follow the example of those who are going to inherit God's promises because of their faith and endurance.*

*Hebrews 6:11-12*

Did you catch that? You can't be spiritually on the top of your game apart from loving people deeply. Mount Hope Church offers many ways for you to connect with people.

*All the believers devoted themselves to the apostles' teaching, and to fellowship, and to sharing in meals (including the Lord's Supper), and to prayer. A deep sense of awe came over them all, and the apostles performed many miraculous signs and wonders.*

*Acts 2:42-43*

## II. Your personal growth is connected to \_\_\_\_\_

\_\_\_\_\_

Spiritual growth and transformation happen best when we are connected to a local church family where we can be known, learn, grow, love, and serve others. Together we show the world what God and the Kingdom of Heaven are really like.

*Let us think of ways to motivate one another to acts of love and good works. And let us not neglect our meeting together, as some people do, but encourage one another, especially now that the day of his return is drawing near.*

*Hebrews 10:24-25*

## III. You are \_\_\_\_\_ designed for family.

*I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.*

*Psalms 139:14, NIV*

*So now you Gentiles are no longer strangers and foreigners. You are citizens along with all of God's holy people. You are members of God's family.*

*Ephesians 2:19*



## A. Attend family gatherings.

- **The Sunday** \_\_\_\_\_: We come together on Sundays to worship God and connect and encourage each other in the faith.
- \_\_\_\_\_ **Gathering**: Each Wednesday evening, we join together in thanksgiving and praise to pray over our church family, our community, and specific concerns as God guides.

## B. Connect in a \_\_\_\_\_.

These groups are smaller in number than our family gatherings. They vary in size from 3–30 people and meet in various locations.

### Small groups exist to provide a place to:

- develop \_\_\_\_\_ with others,
- give and receive spiritual and practical help from one another, and
- \_\_\_\_\_ and \_\_\_\_\_ in faith in God.

*Two are better than one, for they can help each other succeed. If one person falls, the other can reach out and help. But someone who falls alone is in real trouble.*

*Ecclesiastes 4:9–10*



The Bible is a book of relationship; therefore, we're meant to live life together with brothers and sisters in the faith, celebrating God's victories and supporting each other.

## **We offer several kinds of small groups:**

### **Life Groups**

Life Groups are people meeting together in homes, coffee shops, restaurants, etc. to discuss the Sunday message, study the Bible, or dive into a faith-building topic, etc.

### **Classes**

In classes, a teacher covers a specific Christian topic in a 90-minute session along with small group discussion. Supplemental books and homework enhance learning in each class.

### **Activity Groups**

Activity Groups are a great way to bring everyone together around a common interest, activity, or hobby for the sake of creating encouraging relationships to help us follow Jesus.

### **Serving Groups**

Serving Groups provide numerous opportunities for you to serve and practice your God-given gifts as you discover your unique purpose, and connect you to the mission to make disciples for Jesus Christ.

### **Support Groups**

Support Groups are focused around a specific area where inner healing, deliverance, and restoration are needed (grief, divorce, addictions, marriage support, etc).

## **Who can join a group?**

Our hope is that **everyone** at Mount Hope Church will be connected with others in a small group. With many groups to choose from, we are confident there is something for you.





## Next Steps

1. Read more about Mount Hope Church on pages 45-51.
2. Connect in a small group—Life Group, Class, Activity Group, Serving Group, or Support Group.
3. Read *I Am A Church Member*.

## Go Deeper

1. Lead a small group.







*Step Three*

## **Serve: Use Your Gifts**





## I. Your ultimate purpose is to glorify God.

*I brought glory to you here on earth by completing the work you gave me to do.*

*John 17:4*

*When you produce much fruit, you are my true disciples. This brings great glory to my Father.*

*John 15:8*

Jesus is our example of what a mature son looks like in representing the Father's interests. As sons and daughters of God, we are called to do likewise in every aspect of our lives. We've been given the Holy Spirit to empower us to live on earth as it is in Heaven.

## II. God has a \_\_\_\_\_ plan for your life.

*"For I know the plans I have for you," says the LORD. "They are plans for good and not for disaster, to give you a future and a hope."*

*Jeremiah 29:11*

*For we are God's masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.*

*Ephesians 2:10*

This is really good news! God has already written the great story of your life, which is now being read one day at a time. As you trust God, believe His Word, and follow the leading of the Holy Spirit, God's good plan will unfold.

### III. You are \_\_\_\_\_ designed.

*You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank you for making me so wonderfully complex! Your workmanship is marvelous—how well I know it. You watched me as I was being formed in utter seclusion, as I was woven together in the dark of the womb. You saw me before I was born. Every day of my life was recorded in your book. Every moment was laid out before a single day had passed.*

*Psalms 139:13–16*

There is not another human being on the planet who has ever been, or ever will be just like you. You are a unique expression of the attributes, personality, and giftings of God. And only you, being you, can glorify God in the way He created you.

### IV. You are \_\_\_\_\_ gifted.

*God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.*

*1 Peter 4:10*

The Bible directly mentions the different kinds of gifts that He gives. Don't expect to have them all. No one has them all. You have been given one or more. Maybe you can find yours in the scriptures on the next two pages.



## 1. Personality gifts

*In his grace, God has given us different gifts for doing certain things well. So if God has given you the ability to prophesy, speak out with as much faith as God has given you. If your gift is serving others, serve them well. If you are a teacher, teach well. If your gift is to encourage others, be encouraging. If it is giving, give generously. If God has given you leadership ability, take the responsibility seriously. And if you have a gift for showing kindness to others, do it gladly.*

*Romans 12:6–8*

These gifts are God’s personality given to us in proportions of His choosing. We are typically dominant in one gift, yet can have smaller expressions of the others. These gifts motivate us to act according to God’s character and nature.

## 2. Administrative leadership gifts

*Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do his work and build up the church, the body of Christ.*

*Ephesians 4:11–12*



Christ has chosen people to operate in these gifts to oversee the development of God's people so the rule and reign of Heaven is upon the earth. Personal spiritual growth and character development are required to fully and properly exercise the authority that these gifts require.

### 3. Charismatic gifts

*A spiritual gift is given to each of us so we can help each other. To one person the Spirit gives the ability to give wise advice; to another the same Spirit gives a message of special knowledge. The same Spirit gives great faith to another, and to someone else the one Spirit gives the gift of healing. He gives one person the power to perform miracles, and another the ability to prophesy. He gives someone else the ability to discern whether a message is from the Spirit of God or from another spirit. Still another person is given the ability to speak in unknown languages, while another is given the ability to interpret what is being said. It is the one and only Spirit who distributes all these gifts. He alone decides which gift each person should have.*

1 Corinthians 12:7–11

Any one of these nine supernatural gifts can be given by the Holy Spirit to anyone at any time to turn a situation around, bring encouragement, or provide direction. These gifts require us to be dependent upon the Holy Spirit to help us and others in times of need.

## V. Get started in discovery.

### 1. Your influence in the world

Every society has a culture that is shaped and established by seven major areas: Family, Religion, Government, Arts and Entertainment, Business, Media, and Education. Each one of us is called by God to invest a significant amount of time and energy to obtain Heaven-on-Earth impact in one of these areas.

In what area of society do you have the most desire to help restore, disciple, and/or invest your time and life for God? *(Please choose only one on next page.)*



- Arts/Entertainment
- Business
- Education
- Family

- Government
- Media
- Religion

## 2. Your personality gift

Each of us has an inward drive that makes us feel most alive when we are doing what comes instinctively.

How would you most describe yourself when you are in this “sweet spot,” your endeavor is almost effortless and most enjoyable? *(Please choose only one.)*

- Caregiver
- Encourager/Motivator
- Giver/Philanthropist
- Helper
- Instructor/Teacher
- Organizer
- Visionary

*For a list of serving teams that correspond to these areas, see pages 55-56.*

### 3. Church ministry areas

There are many opportunities available for you to use your gifts at Mount Hope Church. The church is organized by these ministry areas: *(Please choose only one.)*

- |  |   |
|--|---|
| <input type="checkbox"/> Creative Arts         | <input type="checkbox"/> Helps                              |
| <input type="checkbox"/> Discipleship          | <input type="checkbox"/> Kidz Connect (Children's Ministry) |
| <input type="checkbox"/> Family Care           | <input type="checkbox"/> Missions/Outreach                  |
| <input type="checkbox"/> Gilead Healing Center | <input type="checkbox"/> //Spyn (Jr. High & High School)    |
| <input type="checkbox"/> Global Prayer Center  | <input type="checkbox"/> Young Adults                       |

Each ministry area is composed of several serving teams that will enable your gifts to flourish in the way God created.

*For a list of serving team descriptions and opportunities, see pages 57-61.*

### 4. Your unique dream

Maybe God has given you a desire to minister to others in a place or way that we haven't listed. Your unique gifts and talents have been hand-picked by the Creator of the universe. Take time to investigate and follow through on what God has placed in your heart. We celebrate the great serving opportunities God has in store for you!





## Next Steps

1. Pray and ask God to guide you to the right ministry area.
2. Determine in your heart that you will serve others.
3. Fill out the My Discovery card.

## Go Deeper

1. **Take the Discover Your Purpose class:**

a more detailed 6-week discovery of temperament, passion, divine motivation, and the leadership offices of the church. Additional gifts testing is included.







*Step Four*

**Activate**





## I. Follow Jesus' example.

As you begin to hear from your heavenly Father and receive the Holy Spirit's leading, here are three ways that you can be more like Jesus.

### A. Have a servant's \_\_\_\_\_.

*But among you it will be different. Whoever wants to be a leader among you must be your servant.*

*Mark 10:43*

*[Jesus] sat down, called the twelve disciples over to him, and said, "Whoever wants to be first must take last place and be the servant of everyone else."*

*Mark 9:35*

Before Jesus went to the cross, He shared the Passover (Last Supper) with His disciples. His example to us was being a servant by washing the disciples' feet.



## B. Have a \_\_\_\_\_.

*But the Helper, the Holy Spirit, whom the Father will send in My name, he will teach you all things, and bring to your remembrance all that I have said to you.*

*John 14:26, ESV*

A disciple is one who listens and learns what the Holy Spirit is saying. While the Holy Spirit is your main teacher, God can use anything, everything, and anyone to teach you something about Himself, yourself, and the ways of His Kingdom.

## C. Have an ever increasing desire to

\_\_\_\_\_.

*Come close to God, and God will come close to you.*

*James 4:8*

The most important reason Jesus saved you was for relationship with Him. The Bible says Jesus' followers are eventually going to be His bride. That speaks of a privilege of intimate relationship. As you follow Jesus and get to know Him better, the desire to be even closer will increase.

## II. Allow us to help you.

*Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do his work and build up the church, the body of Christ.*

*Ephesians 4:11–12*

**"I want Mount Hope to be the best fed, best cared for, and best protected people."**

*- Pastor Kevin Berry*

Everyone needs help to develop their potential. At Mount Hope Church, we are here to help you!



### III. Serve like \_\_\_\_\_.

*Imitate God, therefore, in everything you do, because you are his dear children.*

*Ephesians 5:1*

#### A. Serve the \_\_\_\_\_.

*For I was hungry, and you fed me. I was thirsty, and you gave me a drink. I was a stranger, and you invited me into your home.*

*Matthew 25:35*

*Going over to him, the Samaritan soothed his wounds with olive oil and wine and bandaged them. Then he put the man on his own donkey and took him to an inn, where he took care of him.*

*Luke 10:34*

*Go and announce to them that the Kingdom of Heaven is near. Heal the sick, raise the dead, cure those with leprosy, and cast out demons. Give as freely as you have received!*

*Matthew 10:7,8*

## **B. Serve the church family.**

*(Jesus) makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.*

*Ephesians 4:16*

*God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.*

*1 Peter 4:10*

## **IV. Experience the benefits of serving:**

- Close partnership with the Holy Spirit
- Joy in your \_\_\_\_\_ contribution
- Lives being changed as you demonstrate God's love

## **V. YES, I want to serve at Mount Hope Church!**

Check out all the meaningful opportunities available on pages 57–61 and online at [www.mounthopechurch.org/church-life](http://www.mounthopechurch.org/church-life).

### **A. Wisdom**

There are so many great people and ministries to serve with and in at Mount Hope Church. You could have a desire to serve in multiple areas. We ask you to pray and use wisdom before making a commitment to more than one ministry area.



## **B. Safety and security**

Because we desire to have the best protected people, a police background check is required to serve in ministry at Mount Hope Church. Please fill out and sign the [Consent For Background Check](#).

## **C. When can I begin serving?**

Once you have completed [\*\*Step 4 of the Growth Track—Activate\*\*](#) and your background check has been approved, you will be contacted regarding your next step.





## Next Steps

1. Connect as a family member by filling out the Membership Commitment card and turning it in at any Information Hub.
2. Connect in a small group or a serving group, if you haven't already.
3. Complete other Growth Track steps, if necessary.

## Go Deeper

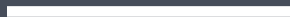
1. Become a serving team leader.
  2. Become a small group leader.
-





*Mount Hope Church*

**Official Membership**





## Welcome Home.

Thank you for taking the time to go through Growth Track and learn more about Mount Hope. We welcome you to become an official member of our church family.

Becoming a member is easy—just follow these simple steps:

- 1. Be born again.**
- 2. Be water baptized.**
- 3. Complete Growth Track, Steps 1–4.**
- 4. Read** Mount Hope's Purpose, Strategy, Future, Values, Beliefs, and How We Do Ministry on pages 47–51.
- 5. Activate your life** by serving others.
- 6. Read** Thom Rainer's book, *I Am A Church Member*.
- 7. Fill out the Membership Commitment** card and drop it off at any Info Hub.



# Our Purpose

## Make Disciples

Followers of Jesus that are healthy, growing, and full of love. (Matthew 28:19; Ephesians 4:16)

# Our Strategy

**Pray:** Know God.

**Love:** Make Him known.

**Serve:** Use our gifts for God and others.

*The end of the world is coming soon. Therefore, be earnest and disciplined in your prayers. Most important of all, continue to show deep love for each other, for love covers a multitude of sins. God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another.*

1 Peter 4:7-8,10

# Our Future

## More

- People being born again, water baptized, and filled with the Holy Spirit
- Almost the whole city gathers to hear the Word of the Lord (Acts 13:44)
- A completely disciplined Soul Zone (50-mile radius of Mount Hope) (Acts 11:21)

## Miracles

- Preach the Kingdom and heal the sick (Luke 9:2)
- Jesus is the talk of the town
- Display of God's compassion and power

## Multiplication

- Local and global church and campus expansion (Acts 16:5)
- Greatest evangelism movement ever seen
- Mount Hope Leadership School

## Our Values

*We believe that...*

- Without prayer all of our labor is in vain; with God all things are possible. (Psalm 127:1)
- Believers are meant to walk in an intimate, loving relationship with our Heavenly Father and with each other. (Mark 12:30–31, 1 John 3:1)
- If we build the people, God will build the church. (Ephesians 4:12, 16)
- Healthy relationships are a catalyst for spiritual growth and transformation. (Acts 2:42; Proverbs 27:17)
- People matter to God and to us. (Luke 6:31–32; Matthew 28:19)
- Believers are meant to walk in supernatural power. (Mark 16:17, 20; Acts 1:8)
- Every member is a minister. Each member of the body is responsible to help the others grow. (1 Corinthians 12:7, 27; Ephesians 4:16)
- Excellence and going the extra mile both honors God and inspires others. (Matthew 5:41; 1 Kings 10:1–5)

## Our Beliefs

1. We believe the Holy Bible is inspired by God and declare His design and plan for mankind.
2. We believe there is only one true God—revealed in three persons: The Father, the Son Jesus, and the Holy Spirit.
3. We believe in the deity of the Lord Jesus Christ. As God’s son Jesus was both human and divine.
4. We believe, though originally good, man willingly fell to sin, ushering evil and death, both physical and spiritual, into the world.
5. We believe every person can have restored relationship with God through salvation. That is, trusting Christ, through faith and repentance, to be our personal Savior.
6. We believe and practice two ordinances:

1. Water Baptism by immersion after repenting of one's sins and receiving Christ's gift of salvation.
2. Holy Communion (the Lord's Supper) as a symbolic remembrance of Christ's suffering and death for our salvation.
7. We believe the Baptism in the Holy Spirit is a special experience, following salvation, that empowers believers for witnessing and effective service, just as it did in New Testament times.
8. We believe an initial evidence of the Baptism in the Holy Spirit is "speaking in tongues" as experienced on the Day of Pentecost and referenced throughout the book of Acts and the Epistles.
9. We believe sanctification initially occurs at salvation and is not only a declaration that a believer is holy, but also a progressive lifelong process of separating from evil as believers continually draw closer to God and become more Christ-like.
10. We believe the Church has a mission to seek and save all who are lost in sin. We believe the Church is the Body of Christ and consists of people who, throughout time, have accepted God's offering of redemption through the sacrificial death of His son Jesus Christ.
11. We believe a divinely called and scripturally ordained leadership ministry serves the Church. The Bible teaches that each of us under leadership must commit ourselves to reach others for Christ, to worship Him with other believers, to build up or edify the body of believers, the Church, and to meet human need with ministries of love and compassion.
12. We believe divine healing of the sick is a privilege for Christians today and is provided for in Christ's atonement (His sacrificial death on the cross for our sins).
13. We believe in the Blessed Hope—When Jesus raptures His Church prior to His return to Earth (the second coming). At this future moment in time, all believers who have died will rise from their graves and will meet the Lord in the air, and Christians who are alive will be caught up with them to be with the Lord forever.
14. We believe in the Millennial Reign of Christ—when Jesus returns with His saints at His second coming and begins His benevolent rule over Earth for 1,000 years. The millennial reign will bring the salvation of national Israel and the establishment of universal peace.

15. We believe a final judgment will take place for those who have rejected Christ. They will be judged for their sin and consigned to eternal punishment in a punishing lake of fire.
16. We believe and look forward to the perfect New Heavens and New Earth that Christ is preparing for all people, of all time, who have accepted Him. We will live and dwell with Him there forever following His millennial reign on Earth. "And so shall we forever be with the Lord!"

## **How We Do Ministry**

### **Discipleship**

Discipleship is a process of spiritual growth and transformation. A disciple is someone who is following Jesus, being transformed to become more like Him, and helping others do the same.

### **Pastor**

It is our pastor's responsibility to find God's vision and plan for our church, communicate that vision and plan to the people of our church, then motivate and inspire them to share that vision and participate in that plan.

### **Ministers and Support Staff**

Associate Ministers oversee specific ministry areas: Family Care, Kidz Connect, //Spyn Student Ministries, Discipleship, Missions, Creative Arts, Helps, and Executive. Along with Assistant Ministers and the help of support staff, they teach, train, and equip the people of the church to do the work of the ministry.

### **Church Board**

The Church Board is an advisory support team for the pastor. It is comprised of Elders and Deacons. Elders give oversight to church spiritual matters, while Deacons give oversight to church practical matters.



## **Volunteers, Leaders, and Directors**

We believe that every member is called to be a “minister” by serving others. Great privilege, responsibility, and authority is delegated to numerous faithful volunteers, leaders, and directors who oversee various aspects of ministry. They train and equip others to develop people’s potential, both practically and spiritually.

## **Congratulations on completing this portion of the membership process!**

We are excited for you and look forward to you becoming a member. If you have completed all the steps on page 46, fill out the Membership Commitment card and drop it off at any Info Hub.

Have questions? Please email [membership@mounthopechurch.org](mailto:membership@mounthopechurch.org) or call (517) 319-HOPE (4673).



# Answer Key

## Step 1: Pray

Page 14: grow, part

Page 15: God, others, purpose, God, passionate

Page 16: morning, strength, weakness, listen, pray

Page 18: prayer, filled

## Step 2: Love

Page 22: alone

Page 23: loving people, divinely

Page 24: Experience, Prayer, small group, friendship, Grow, mature

## Step 3: Serve

Page 30: good

Page 31: divinely, uniquely

## Step 4: Activate

Page 40: heart

Page 41: teachable attitude, draw closer to Jesus

Page 42: Christ, lost

Page 43: significant





# Mount Hope Serving Teams

*that fit your personality gift*

This list is not all-inclusive; only examples. Many other volunteer opportunities are also available at Mount Hope Church as you develop your leadership potential. See pages 57–61 for descriptions of these serving teams.

## Caregiver

Anna's Ministry to Widows, Hospital Visitation, Biblical Guidance, Nursing Home Visits, Into The Streets, Prison Ministry, Kidz Connect (Elementary School), Love One, Pre-Marital Mentors, Phone Reception, Intercessor, Global Prayer Center Cell Phone, Global Prayer Center Phone Operator, Healing Team, Board of Elders

## Encourager/Motivator

Musician/Vocalist, Guest Connections, Kidz Connect (Elementary School), Kidz Connect Four/Five Year Olds (Kindergarten), Into The Streets, Water Baptism, Nursing Home, Pre-Marital Mentors, Prison Ministry, //Spyn Check-In, //Spyn Hub, //Spyn Small Group Leader, Kidz Connect Two/Three Year Olds, Life Group Leader, Activity Group Leader

## Giver/Philanthropist

Short-term Missions, Giving Wall, Benevolence, Into the Streets, Love One, Prison Ministry

## **Helper**

Audio Tech, Building/Grounds, Curbside, Custodial, Hospitality, Hope Cafe, Graphic Arts, IT, Food/Event/Kitchen, Resource Center, Photography, Into the Streets, Host, Short-term Missions, Graphics Operator, Lighting Tech, Video Production, Phone Reception, //Spyn Hub, Security

## **Instructor/Teacher**

Biblical Guidance, Kidz Connect (Elementary School), Kidz Connect Four/Five Year Olds (Kindergarten), Guest Connections, Kidz Connect Infants and Walkers, Nursing Home, Pre-Marital Mentors, Prison Ministry, //Spyn Small Group Leader, Kidz Connect Two/Three Year Olds, Board of Elders, Life Group Leader, Activity Group Leader

## **Organizer**

Office/Administration, Benevolence, Custodial, Family Guest and Check-In, Giving Wall, Love One, Phone Reception, Prison Ministry, Resource Center, //Spyn Check-In, Water Baptism

## **Visionary**

Video Production, Lighting Tech, Office/Administration, Life Group Leader, Activity Group Leader, Board of Elders, Watchman Prayer, Backroom Intercessor, Night Watchman



## Serving Team Descriptions

*Serving teams are listed in alphabetical order under the ministry area.*

### All Ministry Areas

**Office/Administration:** Provide support for a specific ministry area. This could include strategic planning, event/class planning, data entry, mailings, and office tasks.

### Creative Arts

**Audio Tech:** Engineer and oversee the sound system in each worship environment that supports our musicians, singers and speakers.

**Graphic Design:** Communicate through design to share hope with the church family and the Lansing community.

**Graphics Operator:** Project lyrics, videos, and sermon notes onto the screens so everyone can sing along and follow the sermon point by point.

**I.T.:** Be part of a tech savvy team that is able to troubleshoot, set up, and provide support for both Windows and Mac.

**Lighting Tech:** Operate our lighting console in the tech booth and create a beautiful and colorful atmosphere for services and special events.

**Musician/Vocalist:** Help create a beautiful sound and lead our church family in times of worship.

## Creative Arts (continued)

**Photography:** Help capture life at Mount Hope during our services, generate graphics for social media, and/or capture general scenic photography.

**Video Production:** Get behind a camera, record live services, and stream them throughout the world. Work behind the scenes capturing people's stories and/or edit videos to encourage others that anything is possible with God.

## Discipleship

**Activity Group Leader:** Lead neighbors, friends, and coworkers into relationship with Jesus and each other around a common interest, activity, or hobby.

**Life Group Leader:** Help Mount Hope family members grow spiritually in a small group that focuses on the teachings of Jesus being applied to our everyday lives.

**Class Teacher:** Prepare and teach classes or facilitate video classes on Monday or Tuesday nights from 6:30–8:00 pm.

**Resource Center:** Help others receive resources for classes, assist with inventory, and assemble materials for classes.

**Guest Connections:** Provide authentic, relational hospitality to help guests feel welcome at Mount Hope Church.

**Water Baptism:** Participate in this life-changing moment by assisting in ways that make the experience exciting.

## Family Care

**Anna's:** Encourage, enjoy fellowship, and provide care in practical ways for women who are widowed.

**Board of Elders:** Provide support to Mount Hope's two elders by assisting with communion, spiritual growth, development, and discipline of the church family, and prayer for the sick and hurting.

**Benevolence:** Benevolence Ministry is our ability to financially assist qualified church or community members in their time of need.

**Giving Wall:** Oversee the administrative aspect of helping people to connect and care for one another's material needs.

**Biblical Guidance:** Minister to others in some of life's more difficult moments by offering insight from a biblical and practical perspective.

**Healing Team:** Pray for and minister to the sick and hurting on Sunday mornings, Wednesday Night Prayer Gatherings, hospital visitations, and more!

**Hospital Visitation:** Visit, pray, and encourage individuals who are sick and recovering in the hospital, at home, or in rehabilitation centers.

**Love One:** Provide assistance regarding Adoption and Foster Care ministry.

**Pre-Marital Mentors:** Help engaged couples build a strong foundation for their married life.

## Global Prayer Center

**Backroom Intercessor:** Pray to support all God wants to accomplish in the Sunday morning services.

**Cell Phone:** Answer prayer calls from 5:00 pm–8:00 am on the Global Prayer Center prayer line.

**Intercessor / Watchman Prayer:** Pray and worship in hour-long increments between 6:00 am–5:00 pm, Monday–Friday.

**Phone Operator:** Pray and encourage people who call the church during office hours.

**Night Watchman:** Pray over specific topics from home during the night hours of 6:00 pm–6:00 am.

## Helps

**Building/Grounds:** With 200,000 square feet of facilities and 43 acres of grounds, your help is vital to keep the Mount Hope Church campus functioning and looking excellent.

**Curbside:** Be at the front line of first impressions as you provide assistance in and out of the parking lot for services and special events.

**Custodial:** Connect with others who value making Mount Hope shine on the inside. Cleaning, setting up rooms for functions, and handling minor repairs are all part of showing excellence.

**Food/Event/Kitchen:** Provide significant assistance to our Food Director, meal preparation for events and funerals, and help keep the church kitchens clean, organized, and stocked.

**Hope Cafe:** Provide excellent customer service by making quality coffee/teas and serving other refreshments before/after services and special events.

## Helps (continued)

**Hospitality / Info Hub:** Be on the front lines of first impressions with a smile, handshake, or hug. Provide general assistance during services and special events, as well as answer questions, give directions, and distribute designated material that will help our church family and guests.

**Host:** Provide a welcoming and orderly environment during Sunday services by meeting, greeting, and seating people. Also help in receiving offerings and serving communion when needed.

**Phone Reception:** Provide an excellent first impression of joy and compassion as you assist and direct those who call the church during office hours.

## Kidz Connect

**Elementary School, Grades 1st–5th:** Help children see themselves in God’s Word and learn how to apply it in their own lives through skits, small groups, and games.

**Family Guest and Check-in:** Provide a red carpet experience that enables our first-time families feel valued and secure as they check in their children.

**Four and Five Year Old Kindergarten:** Stimulate a child’s curiosity to know God’s ways through creative lessons, exciting worship, and the importance of giving.

**Infants and Walkers:** Instruct and love through songs, words of inspiration, and a simple Biblical lesson.

**Two and Three Year Olds:** Introduce children into a relationship with Jesus through worship, crafts that reinforce the lesson, and prayer.

## Missions/Outreach

**Into the Streets:** Bring hope and love to the homeless and inner-city children in our community through feeding programs that provide a clear proclamation of the Good News of Jesus Christ.

**Missions Prayer Intercessor:** Pray for our missionaries and ministry leaders serving locally and globally.

**Nursing Home:** In partnership with New Directions Ministries, lead a Bible study or worship ministry located in the tri-county area.



**Prison Ministry:** Minister to inmates of jails and prisons throughout Michigan through New Directions Ministries by holding Bible studies, correspondence with inmates, and clerical duties.

**Short-Term Mission:** Use your talents to serve God and people in a variety of cultures on a 10–14 day trip. Teams may have a specific focus such as compassion, outreach, prayer, healing, and construction.

## //Spyn Student Ministries

**Check-In:** Provide a peaceful, joyful greeting to students coming into //Spyn.

**Hub Team:** Make a difference before and after service as you serve snacks, drinks, and merchandise.

**Small Group Leader:** Lead monthly small group discussions on a Wednesday night, follow up with students in your group, and plan both fun and community serving events for your group.

## Gilead Healing Center

**Custodial:** Help make Gilead shine on the inside. Cleaning, setting up rooms for functions, and handling minor repairs are all part of using your gifts.

**Healing Team:** Pray for the sick and minister to the hurting during patient care hours and at healing events.

On the next  
Sabbath  
almost the  
whole city  
gathered to hear  
the word  
of the Lord.

Acts 13:44 (NIV)

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# You Did It!

Congratulations on completing Growth Track! Renee and I, along with the leadership team at Mount Hope Church, look forward to helping you grow and serving alongside you to see lives changed through the power of the Holy Spirit.

Together, we will see our future come to pass when almost the whole city gathers to hear God's Word (Acts 13:44)!



Your Friends and Pastors,

*Pastor Kevin + Renee*

Kevin and Renee Berry



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